

Composition of the Supervisory Board

(As of reporting date, 18 March 2014)

R. (Rinse) de Jong

(1948, Dutch nationality)

Interim Chairman (as of 1 May 2013)

Date of first appointment: 16 May 2012

First term ends in 2014⁶

Member of the Audit Committee and Remuneration, Selection & Appointments Committee

- ▶ Board member, Stichting Aandelenbeheer BAM Groep
- ▶ Board member, Stichting tot het houden van Preferente- en Prioriteitsaandelen B Wereldhave
- ▶ Member of the Supervisory Board, Waarborgfonds voor de Zorgsector
- ▶ Member of the Supervisory Board, Stichting Toneelgroep Oostpool
- ▶ Member of the Supervisory Board, USG People NV
- ▶ Member of the Supervisory Board, Enexis Holding NV
- ▶ Chairman, Supervisory Board, Bakeplus Holding BV

M.J. (Jolanda) Poots-Bijl

(1969, Dutch nationality)

Date of first appointment: 1 September 2011

Second term ends in 2017

Chair of the Audit Committee and Chair of the Remuneration, Selection & Appointments Committee (as of 1 May 2013)

- ▶ Member of the Executive Board and CFO Ordina N.V.
- ▶ Board member, Stichting ING Aandelen (as of 1 January 2014)
- ▶ Member of the Supervisory Board, Blokker Holding B.V. (as of 1 January 2014)

J.P.H.J. (Jean) Vermeire

(1944, Belgian nationality)

Date of first appointment: 1 October 2007

Second term ends in 2014

Member of the Audit Committee

- ▶ Managing Partner, J.V. Consult BVBA
- ▶ Honorary President, International Group of LNG Importers (GIIGNL)
- ▶ Senior Fellow, Energy Delta Institute

⁶ R. de Jong replaces C. Griffioen in accordance with the original retirement schedule.

M.M. (Martika) Jonk

(1959, Dutch nationality)

Date of first appointment: 1 October 2013

First term ends in 2017⁷

Member of the Remuneration, Selection & Appointments Committee

- ▶ Partner, CMS Derks Star Busmann N.V.
- ▶ Member of the Supervisory Board, St. Antonius Ziekenhuis

W.J.A.H. (Willem) Schoeber

(1948, Dutch and German nationality)

Date of first appointment: 1 October 2013

First term ends in 2016⁸

Member of the Audit Committee

- ▶ Non-Executive member of the board of Directors, Neste Oil Oyj (Helsinki, Finland)
- ▶ Non-executive chairman of the board of Directors EWE Turkey Holding AŞ (Istanbul, Turkije)
- ▶ Non-executive chairman of the board of Directors Bursagaz AŞ (Bursa, Turkije)
- ▶ Non-executive chairman of the board of Directors Kayserigaz AŞ (Kayseri, Turkije)

NB: In drawing up the order of retirement, account is taken of the principles and best practices for the Supervisory Board, Article 3.3 (e): "None of its members may be appointed after the third period of office of four years, or after the twelfth year in office".

⁷ M.M. Jonk takes the place of A. Lont in accordance with the original retirement schedule.

⁸ W.J.A.H. Schoeber replaces H.L.J. Noy in accordance with the original retirement schedule.